



Monday, December 8th, 2025

Workshop Meeting Start @ 6:00 PM / Voting Meeting Start @ 7:00 PM

Call Meeting to Order / Moment of Silence / Pledge of Allegiance

Roll Call

Councilperson Demko – Present, Councilperson DiPietro – Present, Councilperson Freshwater – Present, Councilperson Lee – Present, Councilperson Mullins – Present, Council President Boyd – Present, Mayor Riley – Present

Public Comment on Listed Motions – Nothing for this evening.

Employee Recognition – Ms. Victoria Minor (Parking Enforcement)

1. Administration (Councilperson Freshwater)

- a) MOTION to approve the Minutes from the Council meeting on November 10th, and November 18th, 2025. Seconded by Councilperson Mullins – Vote: UNANIMOUS, MOTION CARRIED**
- b) MOTION to advertise the 2026 Borough Council, Planning Commission, and Shade Tree Commission meeting schedules. Seconded by Councilperson Lee – Vote: UNANIMOUS, MOTION CARRIED**
- c) MOTION to advertise Borough Ordinance No. 2498, an Ordinance of the Borough of Carnegie amending Chapter 18, Part 6 of the Borough Code of Ordinances relating to sewers and sewage disposal for 2026. Seconded by Councilperson Demko – Vote: UNANIMOUS, MOTION CARRIED**

2. Finance (Councilperson Mullins)

- a) MOTION to approve the December 2025 Bill List. Seconded by Councilperson DiPietro – Vote: UNANIMOUS, MOTION CARRIED**

3. Public Works (Councilperson Demko)

- a) MOTION to authorize Pay Application No. 2 from Independent Enterprises in the amount of \$88,644.22 for the 2025 Milling and Resurfacing Program (Contract No. 2025-03). Seconded by Councilperson Mullins – Vote: UNANIMOUS, MOTION CARRIED**

b) **MOTION to authorize KLH Engineers to prepare the readvertisement for the Main Street Bridge Rehabilitation Project. Seconded by Councilperson Lee – Vote: UNANIMOUS, MOTION CARRIED**

4. **Public Safety (Councilperson Lee) – Nothing for this evening.**

5. **Code Enforcement and Community Development (Councilperson DiPietro) – Nothing for this evening.**

6. **Committee Reports**

A. **Administration – Nothing for this evening.**

COMMENT: Council President Boyd added that Steve, Asher, and Trisha did a great job on the 2026 budget.

B. **Finance – The next budget meeting is on Monday, December 15th at 6:00pm.**

C. **Code Enforcement and Community Development – Nothing for this evening.**

D. **Public Works – Public Works did a great job on the tree outside and inside the building.**

E. **Public Safety and Fire Dept. / EMS Report – In November 2025, there were 23 fire calls, 4 mutual aid calls, and 115 ambulance calls.**

F. **President's Report – Nothing for this evening.**

7. **Manager's Report – Thank you to Public Works and Administration for their assistance with Carols & Lights. Thank you to Councilperson Freshwater, Councilperson Mullins, and Mayor Riley. I enjoyed working with you all.**

8. **Mayor's Report – In November 2025, there were 8 criminal arrests and citations, 96 traffic stops (6 on Forsythe Road), 13 traffic citations, 36 parking tickets, and 816 calls and self-initiated activity. Carols & Lights was this past Friday, December 5th. It was amazing and is one of my favorite traditions. The preparation and execution of that night was the best it has ever been. The room looks amazing now but if you had seen it on Friday night, I was speechless. It was so cozy and classy. There was lots of hard work from Public Works, the Fire Department, Asher, Steve, and our performers.**

This is my final council meeting as Mayor and over the past decade, two years as a Councilwoman and eight years as Carnegie's first female Mayor—it has been the honor of my life to serve you. Together, we have faced challenges and celebrated triumphs. From devastating fires to ribbon cuttings welcoming new businesses, launching the Carnegie's Farmers Market, and celebrating Carnegie's 125th anniversary, we have shown the strength of our community. We launched new traditions like Carols and Lights and the

Annual Car Cruise - Cruisin' on the Main that now stand as symbols of how passion can spark community-wide impact.

We also strengthened community engagement through our Police Department. Events like Coffee with CPD, Pizza with the Police, and Cones and Cups with Cops—which by far was the most successful—gave residents a chance to connect with officers in meaningful, positive ways. These gatherings built trust, strengthened relationships, and reminded us that public safety is rooted in community partnership.

One initiative especially close to my heart was the Mayor’s Monarch Pledge. Born from the loss of my father, it became a way to transform grief into hope, connecting environmental stewardship with civic pride. It is a reminder that even personal stories can inspire lasting change.

I have also been blessed to serve alongside remarkable colleagues—each of you bringing wisdom, dedication, and heart to Carnegie. Your leadership has shaped our Borough, and I am grateful for the friendships and lessons we have shared.

Nate—you joined us at a time when Carnegie needed you the most, guiding us through difficult issues with wisdom and commitment. Your leadership was so trusted that we even followed you when you joined a new firm. You have handled my intensity with grace and I know you will continue to help Carnegie navigate change and challenges ahead.

Steve—I take pride in our conversations and friendship. We have always been able to work together, be bold and be true to yourself. Emmett—I always wondered how you managed without a cellphone or an email, but I admire your passion for recycling, the deer issue, and your DJ skills at the Independence Day festivities. Tom— We first met at Cruising on the Main. I value your experience as an educator and your leadership. It has been a pleasure to work with you.

Pete—I remember the very first Crawl I met you at and I was so excited because I was seeing another young person step up. Your fiscal responsibility and your ability to challenge us as devil’s advocate has helped shape our decisions. Terry— From the Library benefit to today, I admire your commitment to Carnegie. You have been a thoughtful voice and a great partner on this board.

Phil—My fellow musketeer, your energy and dedication have always shown through. You have often been on the receiving end of my passion and opinions, yet we have always managed to move forward together. I have no doubt that you will continue to work hard for Carnegie and keep its best interest at heart. Sue— From our first interaction until now, we have grown together as women leaders. Your dedication to community events is unmatched and you have always been there to listen, collaborate, and support. You are a trusted friend always.

Chief Kennedy—It has truly been an honor to work alongside you. You have elevated our department, and I have learned so much from you. You have made a profound impact on Carnegie, always putting our community first and ensuring it remains a safe place to work, live, and play. Collaborating with you on new initiatives through the Police Department has been inspiring. You have had a tremendous influence on me, out of all of the relationships I will miss from stepping out of office, yours is the one I will cherish most deeply. I cannot thank you enough for making these past 8 years so meaningful. You have been a trusted friend, sounding board, and someone who always finds a way to get things done, often exactly how I envisioned it which is no small feat. I am truly proud of the Carnegie Police Department and grateful to have served alongside you. Always ready.

Rick—Though I am sad not to be working with you as you reenter this board again, I have full confidence in your leadership and contributions. I am also fully convinced that you are a glutton for punishment. Keira—I will really regret not serving alongside her. I know that her knowledge and common sense will

make this board stronger. Sam brings a unique energy and fresh ideas which will serve Carnegie well. I know he will rise to the challenge.

I have always said it takes a village. My deepest thanks to the Carnegie Police Department, the Volunteer Fire Department, Public Works, and our Administration. You are the true boots on the ground, working tirelessly day in and day out to make our community what it is.

Although I am stepping down, I am not stepping away. I will continue to support Carnegie through the Community Development Corporation and as a proud resident. Revitalization is not a destination—it is a journey, and I look forward to seeing how you carry it forward. I wish you all a joyful holiday season and a prosperous new year.

9. ACFLMH / CCDC Update

COMMENT: Council President Boyd relayed a message from Sam Bigham thanking the Carnegie Volunteer Fire & Rescue Bureau for the Christmas tree, the businesses and organizations who helped decorate, and Assistant Borough Manager Asher Carr-Chellman for his help. The winner of the business district window decorating contest was Higher Voices.

10. General Public Comment (Council will hear comments for up to three (3) minutes per person)

Melissa Mentz (310 Lexington Court) – Will the parking meters in front of the Salvation Army be upgraded anytime soon? I cannot use the parking meter app because it says my phone is too new. I had to run home to get quarters. Also, can the Borough event flyers be translated into other languages? I have at least one neighbor who cannot read the flyers.

COMMENT: Borough Manager Steve Beuter explained that there is no current plan to replace the meters and that this is the first he has ever heard of an issue with the app, but he will look into this. We have not offered translated flyers in the past.

COMMENT: Councilperson Lee added that there are roughly 22 languages spoken at Carnegie Elementary.

11. Council Good and Welfare

Councilperson DiPietro – Please keep your sidewalks clear and if you have any elderly neighbors, please try to help them out as much as possible. Mayor Riley, it has been a pleasure, an awesome 6 years. Thank you.

Councilperson Mullins – Thank you so much to everyone. It has been amazing working with you all for the last four years. I have greatly enjoyed the experience, and I hope that I have been able to be some help.

I know Carnegie is in good hands with Rick, Sam, and Keira coming on. I am excited to see what the future holds, and I will not be a stranger. Happy Holidays.

Councilperson Demko – Emmett—I want to thank you for your service to your country and to Carnegie. Pete—you have been excellent Councilperson to work with. Thank you, Stacie, you have been a fantastic

mayor, one of the best mayors we have ever had. Thank you. I just want to wish everyone a Merry Christmas, Happy Hannukah, and Happy Holidays.

Councilperson Freshwater – This is my last meeting as Councilman. I would like to thank the citizens of Carnegie for their votes and support. It has been an honor to serve the citizens of my hometown and where my parents were born. I hope Council will continue to do what is right for the citizens. Merry Christmas everybody.

Councilperson Lee – The next workshop meeting will be on January 5th, 2026, and the next voting meeting will be on January 12th, 2026. We are two weeks away from the shortest day of the year and with that comes the cold weather and the dark, so watch out for the little ones going to school please. Every year I am astounded by our Public Works Department. I also want to remind everyone that the CCDC runs an Adopt-a-Neighbor program to help elderly neighbors with snow removal. Emmett, Pete, and Stacie, it has been a fantastic opportunity to serve alongside you, and I could not ask for a better group to start my public service career with.

Council President Boyd – Pete—I have enjoyed our interactions over the last four years. You are inspiring and thoughtful way beyond your years. I am going to miss you and I hope the best for you. Stacie—you are outspoken and sometimes a pain and a woman of many words. I am going to miss you. Emmett—you are not a pain, you are soft spoken, and a man of few words, but I know I can count on you. You always show up. Thank you very much for your service.

Chief Kennedy – As Chief, I think I probably knew Mayor Riley the best, I spent a lot of time with her. I would like to thank Mayor Riley for the last 8 years, she was the first female Mayor in Carnegie. She was always humble with our officers and the public. She is a true public servant that cares about the safety of the community as well as the safety of our officers. The mutual respect that we have has grown and is second to none. We will welcome Sam as our next Mayor and know that he has big shoes to fill. Mayor Riley has made my job a pleasure and has always been available for late night calls to discuss serious issues or things like a personnel matter. It is bittersweet to say goodbye to Stacie, the bitter part is that she is leaving us, but the sweet part is that I had the opportunity to meet someone as wonderful as her. Pete— You brought youth and young ideas to Council. You were great. Emmett—You were on Council when I was hired in January 1988. I will miss you also. Rick—I look forward to welcoming you back and working with you.

As for light-up night, the Police Department raised the funds from the Car Cruise for decorations, presents, and refreshments. I want to give special recognition to Kellie and Patty who wrapped all of the presents and decorated this place. It looks great now, but you should have seen it that night. One thing Stacie always wanted to do was make light-up night better. We would freeze at the PNC parking lot, and everyone wanted to go home, so we got together and decided to have it here. Every year it has gotten better. I have committed that because of Stacie, we will continue to make it better.

MOTION TO ADJOURN

MOTION TO ADJOURN by Councilperson Lee. Seconded by Councilperson Mullins. Vote: UNANIMOUS, MOTION CARRIED.